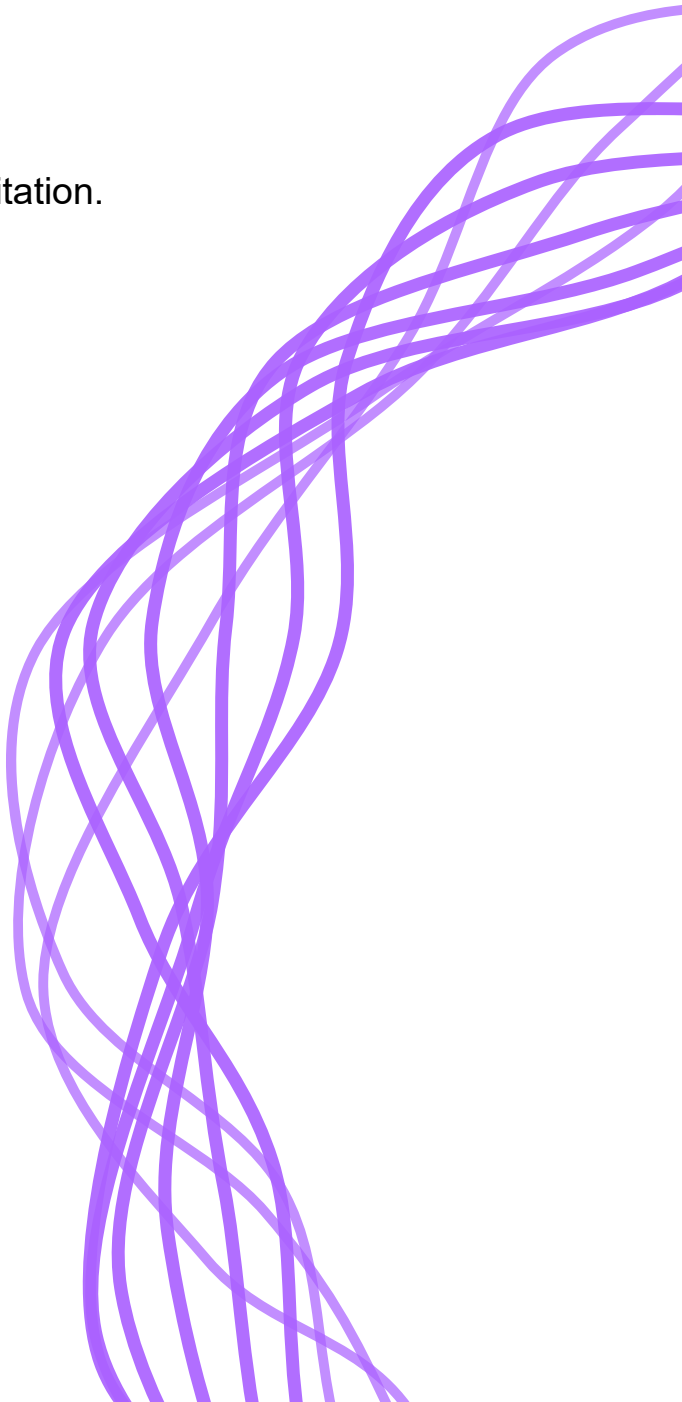
doublespark®
Internet Marketing

Modern Slavery & Human Trafficking Policy

Our commitment to ethical employment, responsible suppliers and preventing exploitation.



Doublespark Ltd
Company Policies

3 November 2026

doublespark®
Internet Marketing

Modern Slavery & Human Trafficking Policy

Company Policy | Version 1.0

POLICY OWNER Gary Cottam, Managing Director	**APPROVED BY** Gary Cottam, Managing Director
EFFECTIVE DATE 3 November 2026	**NEXT REVIEW DATE** 3 November 2027
REVIEW FREQUENCY Annually	**DOCUMENT VERSION** 1.0

1. Our Commitment

Doublespark Ltd is committed to conducting its business ethically and responsibly. We have a zero-tolerance approach to modern slavery, forced labour, human trafficking and other forms of exploitation. We support the principles of the Modern Slavery Act 2015 and are committed to promoting fair and lawful working practices throughout our business relationships.

2. Our Business and Supply Chain

Doublespark Ltd provides digital marketing, website development, hosting and consultancy services.

Our supply chain primarily consists of technology providers, software suppliers, professional service providers and specialist contractors.

We recognise that modern slavery risks can exist in organisations of any size and will take a proportionate approach to identifying and addressing potential concerns.

3. Our Principles

Doublespark Ltd is committed to:

- Ensuring employment and contractual working arrangements are voluntary and lawful.
- Treating employees and contractors fairly and respectfully.
- Opposing forced labour, human trafficking, unlawful child labour and exploitative working practices.
- Considering ethical working practices when selecting suppliers and contractors.
- Investigating credible concerns about modern slavery within our operations or business relationships.
- Taking appropriate action where potential exploitation is identified.

4. Reporting Concerns

Employees, contractors and suppliers are encouraged to raise concerns about suspected exploitation directly with Company Directors. All concerns will be treated seriously and considered appropriately, with confidentiality maintained wherever reasonably possible.

5. Review

This policy will be reviewed annually or following significant changes to our business operations or supply chain.

Doublespark Internet Marketing is a digital agency providing comprehensive SEO and Web Design services to help businesses grow online.